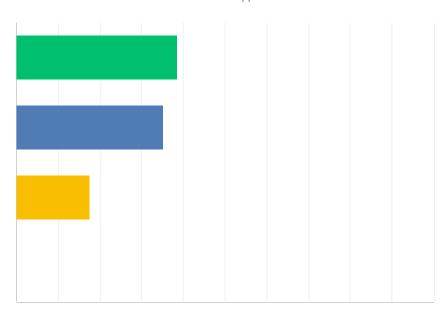
Q1 Gender

Answered: 58 Skipped: 0

| | 68.97% | 40 |
|-------|--------|----|
| | 31.03% | 18 |
| TOTAL | | 58 |

Q3 Years of service





| | 38.60% | 22 |
|-------|--------|----|
| | 35.09% | 20 |
| | 17.54% | 10 |
| | 8.77% | 5 |
| TOTAL | | 57 |

NTCC Staff Survey SurveyMonkey

| This institution treats students as its top priority | 5.26% | 3.51% | 33.33% | 57.89% | | |
|--|--------|--------|--------|--------|----|------|
| | 3 | 2 | 19 | 33 | 57 | 3.44 |
| NTCC promotes a comprehensive student | 3.45% | 12.07% | 46.55% | 37.93% | | |
| success program to prepare students for college life | 2 | 7 | 27 | 22 | 58 | 3.19 |
| The staff at NTCC is working to improve the | 3.45% | 6.90% | 39.66% | 50.00% | | |
| assessment of student success | 2 | 4 | 23 | 29 | 58 | 3.36 |
| There are effective lines of communication | 3.45% | 18.97% | 50.00% | 27.59% | | |
| between staff and students | 2 | 11 | 29 | 16 | 58 | 3.02 |
| There is a spirit of teamwork and cooperation at | 6.90% | 25.86% | 41.38% | 25.86% | | |
| this institution | 4 | 15 | 24 | 15 | 58 | 2.86 |
| The work scholarship program has created an | 1.72% | 10.34% | 22.41% | 65.52% | | |
| innovative and relevant instructional environment | 1 | 6 | 13 | 38 | 58 | 3.52 |
| My department has the staff needed to do its | 17.24% | 27.59% | 27.59% | 27.59% | | |
| job well | 10 | 16 | 16 | 16 | 58 | 2.66 |
| I am paid fairly for the work I do | 12.07% | 32.76% | 32.76% | 22.41% | | |
| | 7 | 19 | 19 | 13 | 58 | 2.66 |
| I have adequate opportunities for advancement | 20.69% | 24.14% | 31.03% | 24.14% | | |
| | 12 | 14 | 18 | 14 | 58 | 2.59 |
| I have a reasonable workload | 13.79% | 17.24% | 39.66% | 29.31% | | |
| | 8 | 10 | 23 | 17 | 58 | 2.84 |
| The work I do is valuable to this institution | 5.17% | 1.72% | 15.52% | 77.59% | | |
| | 3 | 1 | 9 | 45 | 58 | 3.66 |
| I am comfortable expressing my opinion | 10.34% | 15.52% | 36.21% | 37.93% | | |
| | 6 | 9 | 21 | 22 | 58 | 3.02 |
| I feel safe on this campus | 6.90% | 17.24% | 31.03% | 44.83% | | |
| | 4 | 10 | 18 | 26 | 58 | 3.14 |
| The mission and values of this institution are | 5.17% | 15.52% | 43.10% | 36.21% | | |
| well understood by most employees | 3 | 9 | 25 | 21 | 58 | 3.10 |
| I have adequate opportunities for professional | 13.79% | 27.59% | 34.48% | 24.14% | | |
| development | 8 | 16 | 20 | 14 | 58 | 2.69 |
| Most of the staff take pride in their work | 1.72% | 17.24% | 50.00% | 31.03% | | |
| | 1 | 10 | 29 | 18 | 58 | 3.10 |
| I am proud to work at this institution | 3.45% | 1.72% | 27.59% | 67.24% | | |
| | 2 | 1 | 16 | 39 | 58 | 3.59 |

NTCC Staff Survey SurveyMonkey

Q5 Please provide your thoughts and comments on the proposed mission statement: "Northeast Texas Community College is a catalyst for life-long learning opportunities empowering our community through culturally diverse education, training and discovery in a safe and supportive environment"

Answered: 41 Skipped: 17

| _ | | | | | | | |
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NTCC Staff Survey SurveyMonkey

Q7 Please provide any additional thoughts and comments that you would like to share with the strategic planning committee.

Answered: 18 Skipped: 40